

INDEX GUIDELINE

SOLACTIVE ISS ESG SCREENED INDEX SERIES

Version 1.8

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INTRODUCTION

This document (the "**GUIDELINE**") is to be used as a guideline with regard to the composition, calculation and maintenance of the SOLACTIVE ISS ESG SCREENED INDEX SERIES (the "**INDEX**"). Any amendments to the rules made to the GUIDELINE are approved by the OVERSIGHT COMMITTEE specified in Section 5.5. The INDEX is owned, calculated, administered and published by Solactive AG ("**SOLACTIVE**") assuming the role as administrator (the "**INDEX ADMINISTRATOR**") under the Regulation (EU) 2016/1011 (the "**BENCHMARK REGULATION**" or "**BMR**"). The name "Solactive" is trademarked.

The text uses defined terms which are formatted with "SMALL CAPS". Such Terms shall have the meaning assigned to them as specified in Section 6 (Definitions).

The GUIDELINE and the policies and methodology documents referenced herein contain the underlying principles and rules regarding the structure and operation of the INDEX. SOLACTIVE does not offer any explicit or tacit guarantee or assurance, neither pertaining to the results from the use of the INDEX nor the level of the INDEX at any certain point in time nor in any other respect. SOLACTIVE strives to the best of its ability to ensure the correctness of the calculation. There is no obligation for SOLACTIVE – irrespective of possible obligations to issuers – to advise third parties, including investors and/or financial intermediaries, of any errors in the INDEX. The publication of the INDEX by SOLACTIVE does not constitute a recommendation for capital investment and does not contain any assurance or opinion of SOLACTIVE regarding a possible investment in a financial instrument based on this INDEX.



1. INDEX SPECIFICATIONS

1.1. SCOPE OF THE INDEX

Category	Description
Asset Class	Equity
Strategy	The Solactive ISS ESG Screened Index Series aims to track various size and regional segments of the global stock market including only companies operating in accordance with market standards on ESG controversy screens. Those standards are based on established norms such as the United Nations Global Compact and the exclusion of significant involvement in defined sectors. The Indices aim to cover current and future regulation on ESG investments and also include a focus on issues related to climate change.
Regional Allocation	Global Markets
Rebalancing Fee	-
Rebalancing Frequency	Quarterly

1.2. IDENTIFIERS AND PUBLICATION

The INDEX is published under the following identifiers:

Name	ISIN	Currency	Type	RIC	BBG ticker
Solactive ISS ESG Screened Europe Index PR	DE000SLA6Z99	EUR	PR*	.SESGEUP	-
Solactive ISS ESG Screened Europe Index NTR	DE000SLA60A8	EUR	NTR*	.SESGEUN	SESGEUN
Solactive ISS ESG Screened Europe Index TR	DE000SLA60B6	EUR	GTR*	.SESGEUT	-
Solactive ISS ESG Screened Japan Index PR	DE000SLA60C4	EUR	PR*	.SESGJPP	-
Solactive ISS ESG Screened Japan Index NTR	DE000SLA60D2	EUR	NTR*	.SESGJPN	SESGJPN
Solactive ISS ESG Screened Japan Index TR	DE000SLA60E0	EUR	GTR*	.SESGJPT	-



Solactive ISS ESG Screened USA Index PR	DE000SLA60F7	EUR	PR*	.SESGUSP	-
Solactive ISS ESG Screened USA Index NTR	DE000SLA60G5	EUR	NTR*	.SESGUSN	SESGUSN
Solactive ISS ESG Screened USA Index TR	DE000SLA60H3	EUR	GTR*	.SESGUST	-
Solactive ISS ESG Screened USA Small Cap Index PR	DE000SLA60J9	EUR	PR*	.SESGUSSP	-
Solactive ISS ESG Screened USA Small Cap Index NTR	DE000SLA60K7	EUR	NTR*	.SESGUSSN	SESGUSSN
Solactive ISS ESG Screened USA Small Cap Index TR	DE000SLA60L5	EUR	GTR*	.SESGUSST	-
Solactive ISS ESG Screened Developed Markets Index PR	DE000SLA60M3	EUR	PR*	.SESGDMP	-
Solactive ISS ESG Screened Developed Markets Index NTR	DE000SLA60N1	EUR	NTR*	.SESGDMN	SESGDMN
Solactive ISS ESG Screened Developed Markets Index TR	DE000SLA60P6	EUR	GTR*	.SESGDMT	-
Solactive ISS ESG Screened Developed Markets Small Cap Index PR	DE000SLA60Q4	EUR	PR*	.SESGDMSP	-
Solactive ISS ESG Screened Developed Markets Small Cap Index NTR	DE000SLA60R2	EUR	NTR*	.SESGDMSN	SESGDMSN
Solactive ISS ESG Screened Developed Markets Small Cap Index TR	DE000SLA60S0	EUR	GTR*	.SESGDMST	-
Solactive ISS ESG Screened Emerging Markets Index PR	DE000SLA7XD4	EUR	PR*	.SESGEMP	-
Solactive ISS ESG Screened Emerging Markets Index NTR	DE000SLA7XE2	EUR	NTR*	.SESGEMN	SESGEMN
Solactive ISS ESG Screened Emerging Markets Index TR	DE000SLA7XF9	EUR	GTR*	.SESGEMT	-
Solactive ISS ESG Screened Global Markets Index PR	DE000SLA7XG7	EUR	PR*	.SESGGMP	-
Solactive ISS ESG Screened Global Markets Index NTR	DE000SLA7XH5	EUR	NTR*	.SESGGMN	SESGGMN
Solactive ISS ESG Screened Global Markets Index TR	DE000SLA7XJ1	EUR	GTR*	.SESGGMT	-



Solactive ISS ESG Screened GM Asia ex Japan Index PR	DE000SLA7Y08	EUR	PR*	.SESGAJP	-
Solactive ISS ESG Screened GM Asia ex Japan Index NTR	DE000SLA7Y16	EUR	NTR*	.SESGAJN	-
Solactive ISS ESG Screened GM Asia ex Japan Index TR	DE000SLA7Y24	EUR	GTR*	.SESGAJT	-
Solactive ISS ESG Screened Brazil Small & Mid Cap Index PR	DE000SLA7Y65	EUR	PR*	.SESGBRP	-
Solactive ISS ESG Screened Brazil Small & Mid Cap Index NTR	DE000SLA7Y73	EUR	NTR*	.SESGBRN	-
Solactive ISS ESG Screened Brazil Small & Mid Cap Index TR	DE000SLA7Y81	EUR	GTR*	.SESGBRT	-
Solactive ISS ESG Screened EM EMEA Index PR	DE000SLA7ZC1	EUR	PR*	.SESGEAP	-
Solactive ISS ESG Screened EM EMEA Index NTR	DE000SLA7ZD9	EUR	NTR*	.SESGEAN	-
Solactive ISS ESG Screened EM EMEA Index TR	DE000SLA7ZE7	EUR	GTR*	.SESGEAT	-
Solactive ISS ESG Screened Golden Dragon Index PR	DE000SLA7ZJ6	EUR	PR*	.SESGGDP	-
Solactive ISS ESG Screened Golden Dragon Index NTR	DE000SLA7ZK4	EUR	NTR*	.SESGGDN	-
Solactive ISS ESG Screened Golden Dragon Index TR	DE000SLA7ZL2	EUR	GTR*	.SESGGDT	-
Solactive ISS ESG Screened DM Health Care Index PR	DE000SLA7ZQ1	EUR	PR*	.SESGHCP	-
Solactive ISS ESG Screened DM Health Care Index NTR	DE000SLA7ZR9	EUR	NTR*	.SESGHCN	-
Solactive ISS ESG Screened DM Health Care Index TR	DE000SLA7ZS7	EUR	GTR*	.SESGHCT	-
Solactive ISS ESG Screened Latin America Large Mid & Small Cap Index PR	DE000SLA7ZW9	EUR	PR*	.SESGLAP	-
Solactive ISS ESG Screened Latin America Large Mid & Small Cap Index NTR	DE000SLA7ZX7	EUR	NTR*	.SESGLAN	-



Solactive ISS ESG Screened Latin America Large Mid & Small Cap Index TR	DE000SLA7ZY5	EUR	GTR*	.SESGLAT	-
Solactive ISS ESG Screened Europe Small Cap Index PR	DE000SLOAU40	EUR	PR*	.SESGEUSP	-
Solactive ISS ESG Screened Europe Small Cap Index NTR	DE000SLOAU57	EUR	NTR*	.SESGEUSN	SESGEUSN
Solactive ISS ESG Screened Europe Small Cap Index TR	DE000SLOAU65	EUR	GTR*	.SESGEUST	-
Solactive ISS ESG Screened Brazil Large & Mid Cap Index PR	DE000SLOB3G3	EUR	PR*	.SESGBRLP	-
Solactive ISS ESG Screened Brazil Large & Mid Cap Index NTR	DE000SLOB3H1	EUR	NTR*	.SESGBRLN	-
Solactive ISS ESG Screened Brazil Large & Mid Cap Index TR	DE000SLOB3J7	EUR	GTR*	.SESGBRLT	-
Solactive ISS ESG Screened Brazil Small Cap Index PR	DE000SLOB3K5	EUR	PR*	.SESGBRSP	-
Solactive ISS ESG Screened Brazil Small Cap Index NTR	DE000SLOB3L3	EUR	NTR*	.SESGBRSN	-
Solactive ISS ESG Screened Brazil Small Cap Index TR	DE000SLOB3M1	EUR	GTR*	.SESGBRST	-
Solactive ISS ESG Screened DM Technology 5% Cap Index PR	DE000SLOGYA1	EUR	PR*	.SESGTECP	
Solactive ISS ESG Screened DM Technology 5% Cap Index NTR	DE000SLOGYB9	EUR	NTR*	.SESGTECN	SESGTECN
Solactive ISS ESG Screened DM Technology 5% Cap Index TR	DE000SLOGYC7	EUR	GTR*	.SESGTECT	

PR, NTR, GTR means that the Index is calculated as PR, NTR*, gross total return Index as described in the Equity Index Methodology, which is available on the SOLACTIVE website: <https://www.solactive.com/documents/equity-index-methodology/>

The INDEX is published on the website of the INDEX ADMINISTRATOR (www.solactive.com) and is, in addition, available via the price marketing services of Boerse Stuttgart GmbH and may be distributed to all of its affiliated vendors. Each vendor decides on an individual basis as to whether it will distribute or display the INDEX via its information systems.



Any publication in relation to the INDEX (e.g. notices, amendments to the GUIDELINE) will be available at the website of the INDEX ADMINISTRATOR: <https://www.solactive.com/news/announcements/>.

1.3. INITIAL LEVEL OF THE INDEX

The initial level of the INDEX on the 31/12/2018, the START DATE, is 1000. Historical values from the LIVE DATE will be recorded in accordance with Article 8 of the BMR. The LIVE DATE of the Index is indicated in the table below:

Index	LIVE DATE
Solactive ISS ESG Screened Europe Index	21 January 2019
Solactive ISS ESG Screened Japan Index	21 January 2019
Solactive ISS ESG Screened USA Index	21 January 2019
Solactive ISS ESG Screened USA Small Cap Index	21 January 2019
Solactive ISS ESG Screened Developed Markets Index	21 January 2019
Solactive ISS ESG Screened Developed Markets Small Cap Index	21 January 2019
Solactive ISS ESG Screened Emerging Markets Index	25 March 2019
Solactive ISS ESG Screened Global Markets Index	25 March 2019
Solactive ISS ESG Screened GM Asia ex Japan Index	24 April 2019
Solactive ISS ESG Screened EM EMEA Index	24 April 2019
Solactive ISS ESG Screened Golden Dragon Index	24 April 2019
Solactive ISS ESG Screened Latin America Large Mid & Small Cap Index	25 April 2019
Solactive ISS ESG Screened DM Health Care Index	25 April 2019
Solactive ISS ESG Screened Brazil Small & Mid Cap Index	15 May 2019
Solactive ISS ESG Screened Europe Small Cap Index	15 May 2020
Solactive ISS ESG Screened Brazil Large & Mid Cap Index	29 December 2020
Solactive ISS ESG Screened Brazil Small Cap Index	29 December 2020
Solactive ISS ESG Screened DM Technology 5% Cap Index	04 November 2022

Levels of the INDEX published for a period prior to the LIVE DATE have been back-tested.

1.4. PRICES AND CALCULATION FREQUENCY

The level of the INDEX is calculated on each CALCULATION DAY from 9:00 a.m. to 10:30 p.m. CET based on the TRADING PRICES on the EXCHANGES on which the INDEX COMPONENTS are listed. TRADING PRICES of INDEX COMPONENTS not listed in the INDEX CURRENCY are converted using the current Intercontinental Exchange (ICE) spot foreign exchange rate. Should there be no current TRADING PRICE for an INDEX COMPONENT, the later



of: (i) the most recent CLOSING PRICE; or (ii) the last available TRADING PRICE for the preceding TRADING DAY is used in the calculation.

In addition to the intraday calculation a closing level of the INDEX for each CALCULATION DAY is also calculated. This closing level is based on the CLOSING PRICES for the INDEX COMPONENTS on the respective EXCHANGES on which the INDEX COMPONENTS are listed. The CLOSING PRICES of INDEX COMPONENTS not listed in the INDEX CURRENCY are converted using the 04:00 p.m. London time WM Fixing quoted by Reuters. If there is no 04:00 p.m. London time WM Fixing for the relevant CALCULATION DAY, the last available 04:00 p.m. London time WM Fixing will be used for the closing level calculation.

1.5. LICENSING

Licenses to use the INDEX as the underlying value for financial instruments, investment funds and financial contracts may be issued to stock exchanges, banks, financial services providers and investment houses by SOLACTIVE.



2. INDEX SELECTION

On each SELECTION DAY, the INDEX ADMINISTRATOR will revise the composition of the INDEX.

In a first step, the INDEX ADMINISTRATOR determines the INDEX UNIVERSE in accordance with Section 2.1. The INDEX UNIVERSE comprises all those financial instruments which fulfill the INDEX UNIVERSE REQUIREMENTS (as specified in Section 2.1) and will constitute a starting pool from which the components of the INDEX will be selected. Based on this INDEX UNIVERSE, the new composition of the INDEX will be determined by applying the rules outlined in Section 2.2.

Each new INDEX COMPONENT will be assigned a weight as described in Section 2.3.

2.1. INDEX UNIVERSE REQUIREMENTS

The INDEX UNIVERSE is comprised of all financial instruments which fulfill the below requirements (the "INDEX UNIVERSE REQUIREMENTS"):

Index	Index Universe
Solactive ISS ESG Screened Europe Index	Component of the GBS INDEX UNIVERSE of the Solactive GBS Developed Markets Europe Large & Mid Cap USD Index PR (ISIN: DE000SLA4FY4), on a SELECTION DAY, as published on the Solactive website: https://www.solactive.com .
Solactive ISS ESG Screened Japan Index	Component of the GBS INDEX UNIVERSE of the Solactive GBS Japan Large & Mid Cap USD Index PR (ISIN: DE000SLA4M21), on a SELECTION DAY, as published on the Solactive website: https://www.solactive.com .
Solactive ISS ESG Screened USA Index	Component of the GBS INDEX UNIVERSE of the Solactive GBS United States Large & Mid Cap USD Index PR (ISIN: DE000SLA4YB3), on a SELECTION DAY, as published on the Solactive website: https://www.solactive.com .
Solactive ISS ESG Screened USA Small Cap Index	Component of the GBS INDEX UNIVERSE of the Solactive GBS United States Small Cap USD Index PR (ISIN: DE000SLA4YP3), on a SELECTION DAY, as published on the Solactive website: https://www.solactive.com .
Solactive ISS ESG Screened Developed Markets Index	Component of the GBS INDEX UNIVERSE of the Solactive GBS Developed Markets Large & Mid Cap USD Index PR (ISIN: DE000SLA41B6), on a SELECTION DAY, as published on the Solactive website: https://www.solactive.com .
Solactive ISS ESG Screened Developed Markets Small Cap Index	Component of the GBS INDEX UNIVERSE of the Solactive GBS Developed Markets Small Cap USD Index PR (ISIN:



				DE000SLA41H3), on a SELECTION DAY, as published on the Solactive website: https://www.solactive.com .
Solactive Emerging Markets Index	ISS	ESG	Screened	Component of the GBS INDEX UNIVERSE of the Solactive GBS Emerging Markets Large & Mid Cap USD Index PR (ISIN: DE000SLA75V2), on a SELECTION DAY, as published on the Solactive website: https://www.solactive.com .
Solactive Global Markets Index	ISS	ESG	Screened	Component of the GBS INDEX UNIVERSE of the Solactive GBS Global Markets Large & Mid Cap USD Index PR (ISIN: DE000SLA7729), on a SELECTION DAY, as published on the Solactive website: https://www.solactive.com .
Solactive ex Japan Index	ISS	ESG	Screened	<p>GM Asia</p> <p>Component of the GBS INDEX UNIVERSE of the:</p> <ul style="list-style-type: none"> > Solactive GBS Hong Kong Large & Mid Cap USD Index PR (ISIN: DE000SLA4H51) > Solactive GBS China Large & Mid Cap USD Index PR (ISIN: DE000SLA4WM4) > Solactive GBS Taiwan Large & Mid Cap USD Index PR (ISIN: DE000SLA80J7) > Solactive GBS South Korea Large & Mid Cap USD Index PR (ISIN: DE000SLA86P1) > Solactive GBS Singapore Large & Mid Cap Index PR (ISIN: DE000SLA4SS9) > Solactive GBS Malaysia Large & Mid Cap USD Index PR (ISIN: DE000SLA85G2) > Solactive GBS Thailand Large & Mid Cap USD Index PR (ISIN: DE000SLA8ZX5) > Solactive GBS Indonesia Large & Mid Cap USD Index PR (ISIN: DE000SLA87G8) > Solactive GBS India Large & Mid Cap USD Index PR (ISIN: DE000SLA88B7) > Solactive GBS Philippines Large & Mid Cap USD Index PR (ISIN: DE000SLA83M5) <p>on a SELECTION DAY, as published on the Solactive website: https://www.solactive.com.</p>
Solactive Small & Mid Cap Index	ISS	ESG	Screened	<p>Brazil</p> <ol style="list-style-type: none"> 1. Component of the GBS INDEX UNIVERSE of the: <ul style="list-style-type: none"> > Solactive GBS Brazil All Cap USD Index PR (ISIN: DE000SLA4T08) <p>on a SELECTION DAY, as published on the Solactive website: https://www.solactive.com.</p> 2. All stocks are sorted by TOTAL MARKET CAPITALIZATION in descending order



					<p>3. Securities placed in the top 70% of the accumulated (from highest to lowest-ranking) FREE FLOAT MARKET CAPITALIZATION are excluded</p> <p>4. Securities placed in the bottom 1% of the accumulated FREE FLOAT MARKET CAPITALIZATION are excluded</p> <p>Share lines of a single issuer are exempt from criteria 3.-4. In the sense that all share lines will be included in the universe if any one of them is placed in the 70%-99% interval of the accumulated FREE FLOAT MARKET CAPITALIZATION while the other share class(es) of the same issuer is (are) ranked just outside that interval.</p>
Solactive EMEA Index	ISS	ESG	Screened	EM	<p>Component of the GBS Index Universe of the:</p> <ul style="list-style-type: none"> > Solactive GBS Emerging Markets Large & Mid Cap USD Index PR (ISIN: DE000SLA75V2) <p>on a SELECTION DAY, as published on the Solactive website: https://www.solactive.com and assigned to an EMEA country, based on the GBS country classification and as defined in the Appendix.</p>
Solactive Dragon Index	ISS	ESG	Screened	Golden	<p>Component of the GBS INDEX UNIVERSE of the:</p> <ul style="list-style-type: none"> > Solactive GBS Hong Kong Large & Mid Cap USD Index PR (ISIN: DE000SLA4H51) > Solactive GBS China Large & Mid Cap USD Index PR (ISIN: DE000SLA4WM4) > Solactive GBS Taiwan Large & Mid Cap USD Index PR (ISIN: DE000SLA80J7) <p>on a SELECTION DAY, as published on the Solactive website: https://www.solactive.com.</p>
Solactive America Index	ISS	ESG	Screened	Latin Large & Small Cap	<p>Component of the GBS INDEX UNIVERSE of the:</p> <ul style="list-style-type: none"> > Solactive GBS Argentina Large & Mid Cap USD Index PR (ISIN: DE000SLA8YP4) > Solactive GBS Brazil Large & Mid Cap USD Index PR (ISIN: DE000SLA4RZ6) > Solactive GBS Chile Large & Mid Cap USD Index PR (ISIN: DE000SLA4UG0) > Solactive GBS Peru Large & Mid Cap USD Index PR (ISIN: DE000SLA8388) > Solactive GBS Colombia Large & Mid Cap USD Index PR (ISIN: DE000SLA4YN8) > Solactive GBS Mexico Large & Mid Cap USD Index PR (ISIN: DE000SLA85S7)



	<ul style="list-style-type: none"> > Solactive GBS Argentina Small Cap USD Index PR (ISIN: DE000SLA8YE8) > Solactive GBS Brazil Small Cap USD Index PR (ISIN: DE000SLA4S74) > Solactive GBS Chile Small Cap USD Index PR (ISIN: DE000SLA4VF0) > Solactive GBS Peru Small Cap USD Index PR > Solactive GBS Colombia Small Cap USD Index PR (ISIN: DE000SLA8974) > Solactive GBS Mexico Small Cap USD Index PR (ISIN: DE000SLA84L5) <p>on a SELECTION DAY, as published on the Solactive website: https://www.solactive.com.</p>
Solactive ISS ESG Screened DM Health Care Index	<ol style="list-style-type: none"> 1. Component of the GBS INDEX UNIVERSE of the: <ul style="list-style-type: none"> > Solactive GBS Developed Markets Large & Mid Cap USD Index PR (ISIN: DE000SLA41B6) <p>on a SELECTION DAY, as published on the Solactive website: https://www.solactive.com.</p> 2. Classified in one of the following FactSet Industries: Managed Health Care, Hospital/Nursing Management, Medical/Nursing Services, Services to the Health Industry, Pharmaceuticals: Major, Pharmaceuticals: Other, Pharmaceuticals: Generic, Biotechnology, Medical Specialties, Drugstore Chains, Medical Distributors
Solactive ISS ESG Screened Europe Small Cap Index	Component of the GBS INDEX UNIVERSE of the Solactive GBS Developed Markets Europe Small Cap USD Index PR (ISIN: DE000SLA4GG9), on a SELECTION DAY, as published on the Solactive website: https://www.solactive.com .
Solactive ISS ESG Screened Brazil Large & Mid Cap Index	Component of the GBS INDEX UNIVERSE of the Solactive GBS Brazil Large & Mid Cap Index PR (ISIN: DE000SLA4RW3), on a SELECTION DAY, as published on the Solactive website: https://www.solactive.com .
Solactive ISS ESG Screened Brazil Small Cap Index	Component of the GBS INDEX UNIVERSE of the Solactive GBS Brazil Small Cap Index PR (ISIN: DE000SLA4SR1), on a SELECTION DAY, as published on the Solactive website: https://www.solactive.com .
Solactive ISS ESG Screened DM Technology 5% Cap Index	<ol style="list-style-type: none"> 1. Component of the GBS INDEX UNIVERSE of the: <ul style="list-style-type: none"> > Solactive GBS Developed Markets Large & Mid Cap USD Index PR (ISIN: DE000SLA41B6)



on a SELECTION DAY, as published on the Solactive website: <https://www.solactive.com>.

2. Classified in one of the following FactSet Industries: Information Technology Services, Major Telecommunications, Specialty Telecommunications, Wireless Telecommunications, Internet Retail, Internet Software/Services, Telecommunications Equipment, Packaged Software, Data Processing Services, Media Conglomerates, Broadcasting, Cable/Satellite TV, Movies/Entertainment, Semiconductors, Electronic Components, Electronic Equipment/Instruments, Computer Processing Hardware, Computer Peripherals, Computer Communications, Electronic Production Equipment, Miscellaneous Commercial Services

The determination of the INDEX UNIVERSE is fully rule-based and the INDEX ADMINISTRATOR cannot make any discretionary decisions.

2.2. SELECTION OF THE INDEX COMPONENTS

Based on the INDEX UNIVERSE, the initial composition of the INDEX as well as any selection for an ordinary rebalance is determined on the SELECTION DAY in accordance with the following rules (the “**INDEX COMPONENT REQUIREMENTS**”):

SOLACTIVE evaluates all companies in the respective INDEX UNIVERSE based on the criteria outlined in the table below. The evaluation is based on data provided by ISS ESG:

Theme	Exclusion criterion
Norm-Based Research	Environment
	Human Rights
	Corruption
	Labour Rights
	Companies incorporated in countries identified with high social risk
Controversial Weapons Research	More than 50% ownership by the state
	Alleged failure to respect established norms
	Chemical weapons
	Biological weapons
	Nuclear weapons
	Depleted Uranium
	Verified ongoing failure to respect established norms
	Verified ongoing involvement



	Nuclear weapons outside the NPT	
	Cluster munitions	
	Anti-personnel mines	
Sector-Based Screening	Fossil Fuel	50% Services <OR> 5% Production <OR> 5% Distribution <OR> 5% Exploration
	Oil sands	0% Production <OR> 0% Exploration
	Military	50% Services <OR> 5% Production <OR> 5% Distribution
	Pornography	5% overall <OR> 0% Production
	Tobacco	50% Services <OR> 0% Production <OR> 5% Distribution
	Gambling	50% Services <OR> 5% Production <OR> 5% Distribution
	Alcohol	50% Services <OR> 5% Production <OR> 5% Distribution
	Cannabis	50% Services <OR> 5% Production <OR> 5% Distribution

Explanation: % figures refer to revenue threshold (for degree of involvement) above which criterion is breached; High social risk countries will be updated annually based on new information. This is aimed at incorporating risks associated with a repressive state violating fundamental civil rights via its controlled entities

All companies violating any of the exclusion criteria above are excluded. All companies for which an evaluation of these exclusion criteria is not possible due to insufficient and/or missing information or data are excluded.

The remaining companies constitute the respective INDEX.

The selection of the INDEX COMPONENTS is fully rule-based and the INDEX ADMINISTRATOR cannot make any discretionary decision.

2.3. WEIGHTING OF THE INDEX COMPONENTS

On each SELECTION DAY each INDEX COMPONENT is assigned a weight according to FREE FLOAT MARKET CAPITALIZATION.

Individual INDEX COMPONENT weights of indices in the table below are capped at the thresholds described below on each SELECTION DAY. The excess weight is distributed pro rata across the whole index in an iterative manner.



Index	Weight Cap
Solactive ISS ESG Screened DM Technology 5% Cap Index	5%



3. REBALANCE

3.1. ORDINARY REBALANCE

In order to reflect the new selection of the INDEX COMPONENTS determined on the SELECTION DAY (in accordance with Section 2.1 and 2.2) the INDEX is adjusted on the REBALANCE DAY after CLOSE OF BUSINESS.

This is carried out by implementing the shares as determined on the FIXING DAY based on the weights calculated on the SELECTION DAY.

For more information on the rebalance procedure please refer to the Equity Index Methodology, which is incorporated by reference and available on the Solactive website: <https://www.solactive.com/documents/equity-index-methodology/>

SOLACTIVE will publish any changes made to the INDEX COMPONENTS with sufficient notice before the REBALANCE DAY on the SOLACTIVE webpage under the section "Announcement", which is available at <https://www.solactive.com/news/announcements/>

3.2. EXTRAORDINARY REBALANCE

In addition to the ordinary rebalance, the INDEX is also rebalanced extraordinarily. These adjustments take place outside the rebalancing schedule and follow different rules than the ordinary rebalances. The extraordinary rebalance is triggered by the mechanism described below:

An extraordinary removal of an INDEX COMPONENT takes place if such INDEX COMPONENT breaches one of the criteria in the Category "Norm-based Research" as outlined in Section 2.2. SOLACTIVE will carry out such removal after the close on the last CALCULATION DAY of the month if it is informed by the DATA PROVIDER about the breach at least ten CALCULATION DAYS before the last CALCULATION Day of the month. If such information is delivered later than that, the removal of the INDEX COMPONENT will take place on the last CALCULATION DAY of the subsequent month. In any of these cases, the weight of the INDEX COMPONENT in question will be distributed pro-rata across all other existing INDEX COMPONENTS.



4. CALCULATION OF THE INDEX

4.1. INDEX FORMULA

The INDEX is calculated as a price return, net total return, gross total return Index.

The calculation is performed according to the Equity Index Methodology, which is available on the SOLACTIVE website: <https://www.solactive.com/documents/equity-index-methodology/>. The divisor index formula stipulates that the level of the INDEX changes based on the change of the prices of its INDEX COMPONENTS taking into account their weight in the INDEX and any currency conversion in case the price of an INDEX COMPONENT is quoted in a currency other than the INDEX CURRENCY.

Any dividends or other distributions are reinvested across the entire basket of INDEX COMPONENTS by means of a divisor at the opening of the effective date (the so-called ex-date) of the payment of such dividend or other distribution.

A more detailed description of the mechanics of the index calculation formula can be found in the Equity Index Methodology under Section 1.2.

4.2. ACCURACY

The level of the INDEX will be rounded to two decimal places. Divisors will be rounded to six decimal places. TRADING PRICES and foreign exchange rates will be rounded to six decimal places.

4.3. ADJUSTMENTS

Under certain circumstances, an adjustment of the INDEX may be necessary between two regular REBALANCE DAYS. Such adjustment has to be made if a corporate action (as specified in Section 4.4 below) in relation of an INDEX COMPONENT occurs. Such adjustment may have to be done in relation to an INDEX COMPONENT and/or may also affect the number of INDEX COMPONENTS and/or the weighting of certain INDEX COMPONENTS and will be made in compliance with the Solactive Equity Index Methodology, which is incorporated by reference and available on the SOLACTIVE website: <https://www.solactive.com/documents/equity-index-methodology/>.

SOLACTIVE will announce the INDEX adjustment giving a notice period of at least two TRADING DAYS (with respect to the affected INDEX COMPONENT) on the SOLACTIVE website under the Section "Announcements", which is available at <https://www.solactive.com/news/announcements/>. The INDEX adjustments will be implemented on the effective day specified in the respective notice.



4.4. CORPORATE ACTIONS

As part of the INDEX maintenance SOLACTIVE will consider various events – also referred to as corporate actions – which result in an adjustment to the INDEX between two regular REBALANCE DAYS. Such events have a material impact on the price, weighting or overall integrity of INDEX COMPONENTS. Therefore, they need to be accounted for in the calculation of the INDEX. Corporate actions will be implemented from the cum-day to the ex-day of the corporate action, so that the adjustment to the INDEX coincides with the occurrence of the price effect of the respective corporate action.

Adjustments to the INDEX to account for corporate actions will be made in compliance with the Equity Index Methodology, which is available on the SOLACTIVE website: <https://www.solactive.com/documents/equity-index-methodology/>. This document contains for each corporate action a brief definition and specifies the relevant adjustment to the INDEX variables.

While SOLACTIVE aims at creating and maintaining its methodology for treatment of corporate actions as generic and transparent as possible and in line with regulatory requirements, it retains the right in accordance with the Equity Index Methodology to deviate from these standard procedures in case of any unusual or complex corporate action or if such a deviation is made to preserve the comparability and representativeness of the INDEX over time.

SOLACTIVE considers following, but not conclusive, list of corporate actions as relevant for INDEX maintenance:

- > Cash Distributions (e.g. payment of a dividend)
- > Stock distributions (e.g. payment of a dividend in form of additional shares)
- > Stock distributions of another company (e.g. payment of a dividend in form of additional shares of another company (e.g. of a subsidiary))
- > Share splits (company's present shares are divided and therefore multiplied by a given factor)
- > Reverse splits (company's present shares are effectively merged)
- > Capital increases (such as issuing additional shares)
- > Share repurchases (a company offer its shareholders the option to sell their shares to a fixed price)
- > Spin-offs (the company splits its business activities into two or more entities and distributes new equity shares in the created entities to the shareholders of the former entity)
- > Mergers & Acquisitions (transaction in which the ownership of a company (or other business organizations) are transferred or consolidated with other entities, e.g. fusion of two or more separate companies into one entity)
- > Delistings (company's shares are no longer publicly traded at a stock exchange)
- > Nationalization of a company (effective control of a legal entity is taken over by a state)
- > Insolvency



4.5. RECALCULATION

SOLACTIVE makes the greatest possible efforts to accurately calculate and maintain its indices. However, errors in the determination process may occur from time to time for variety reasons (internal or external) and therefore, cannot be completely ruled out. SOLACTIVE endeavors to correct all errors that have been identified within a reasonable period of time. The understanding of “a reasonable period of time” as well as the general measures to be taken are generally depending on the underlying and is specified in the Solactive Correction Policy, which is incorporated by reference and available on the SOLACTIVE website: <https://www.solactive.com/documents/correction-policy/>.

4.6. MARKET DISRUPTION

In periods of market stress SOLACTIVE calculates its indices following predefined and exhaustive arrangements as described in the Solactive Disruption Policy, which is incorporated by reference and available on the SOLACTIVE website: <https://www.solactive.com/documents/disruption-policy/>. Such market stress can arise due to a variety of reasons, but generally results in inaccurate or delayed prices for one or more INDEX COMPONENTS. The determination of the INDEX may be limited or impaired at times of illiquid or fragmented markets and market stress.



5. MISCELLANEOUS

5.1. DISCRETION

Any discretion which may need to be exercised in relation to the determination of the INDEX (for example the determination of the INDEX UNIVERSE (if applicable), the selection of the INDEX COMPONENTS (if applicable) or any other relevant decisions in relation to the INDEX) shall be made in accordance with strict rules regarding the exercise of discretion or expert judgement.

5.2. METHODOLOGY REVIEW

The methodology of the INDEX is subject to regular review, at least annually. In case a need of a change of the methodology has been identified within such review (e.g. if the underlying market or economic reality has changed since the launch of the INDEX, i.e. if the present methodology is based on obsolete assumptions and factors and no longer reflects the reality as accurately, reliably and appropriately as before), such change will be made in accordance with the Solactive Methodology Policy, which is incorporated by reference and available on the SOLACTIVE website: <https://www.solactive.com/documents/methodology-policy/>.

Such change in the methodology will be announced on the SOLACTIVE website under the Section "[Announcement](https://www.solactive.com/news/announcements/)", which is available at <https://www.solactive.com/news/announcements/>. The date of the last amendment of this INDEX is contained in this GUIDELINE.

5.3. CHANGES IN CALCULATION METHOD

The application by the INDEX ADMINISTRATOR of the method described in this document is final and binding. The INDEX ADMINISTRATOR shall apply the method described above for the composition and calculation of the INDEX. However, it cannot be excluded that the market environment, supervisory, legal and financial or tax reasons may require changes to be made to this method. The INDEX ADMINISTRATOR may also make changes to the terms and conditions of the INDEX and the method applied to calculate the INDEX that it deems to be necessary and desirable in order to prevent obvious or demonstrable error or to remedy, correct or supplement incorrect terms and conditions. The INDEX ADMINISTRATOR is not obliged to provide information on any such modifications or changes. Despite the modifications and changes, the INDEX ADMINISTRATOR will take the appropriate steps to ensure a calculation method is applied that is consistent with the method described above.



5.4. TERMINATION

SOLACTIVE makes the greatest possible efforts to ensure the resilience and continued integrity of its indices over time. Where necessary, SOLACTIVE follows a clearly defined and transparent procedure to adapt Index methodologies to changing underlying markets (see Section 5.2 "Methodology Review") in order to maintain continued reliability and comparability of the indices. Nevertheless, if no other options are available the orderly cessation of the INDEX may be indicated. This is usually the case when the underlying market or economic reality, which an index is set to measure or to reflect, changes substantially and in a way not foreseeable at the time of inception of the index, the index rules, and particularly the selection criteria, can no longer be applied coherently or the index is no longer used as the underlying value for financial instruments, investment funds and financial contracts.

SOLACTIVE has established and maintains clear guidelines on how to identify situations in which the cessation of an index is unavoidable, how stakeholders are to be informed and consulted and the procedures to be followed for a termination or the transition to an alternative index. Details are specified in the Solactive Termination Policy, which is incorporated by reference and available on the SOLACTIVE website: <https://www.solactive.com/documents/termination-policy/>.

5.5. OVERSIGHT

An oversight committee composed of staff from SOLACTIVE and its subsidiaries (the "**OVERSIGHT COMMITTEE**") is responsible for decisions regarding any amendments to the rules of the INDEX. Any such amendment, which may result in an amendment of the GUIDELINE, must be submitted to the OVERSIGHT COMMITTEE for prior approval and will be made in compliance with the Methodology Policy, which is available on the SOLACTIVE website: <https://www.solactive.com/documents/methodology-policy/>.



6. DEFINITIONS

“**BENCHMARK REGULATION**” shall have the meaning as defined in Section “Introduction”.

“**BMR**” shall have the meaning as defined in Section “Introduction”.

“**CALCULATION DAY**” is every weekday from Monday to Friday.

“**CLOSE OF BUSINESS**” is the calculation time of the closing level of the INDEX as outlined in Section 1.4.

The “**CLOSING PRICE**” in respect of an INDEX COMPONENT and a TRADING DAY is a security's final regular-hours TRADING PRICE published by the EXCHANGE and determined in accordance with the EXCHANGE regulations. If the EXCHANGE has no or has not published a CLOSING PRICE in accordance with the EXCHANGE rules for an INDEX COMPONENT, the last TRADING PRICE will be used.

“**DATA PROVIDER**” is ISS. For more information, please visit: <https://www.issgovernance.com/>

“**ELIGIBLE REBALANCE DAY**” is each day that is a TRADING DAY at the New York Stock Exchange, the London Stock Exchange, the EUREX Exchange and the Tokyo Stock Exchange.

“**EXCHANGE**” is with respect to the INDEX and every INDEX COMPONENT, the respective exchange where the INDEX COMPONENT has its listing as determined in accordance with the rules in Section 2.

“**FIXING DAY**” is the SELECTION DAY.

The “**FREE FLOAT**” is with regard to each of the securities fulfilling the Index Component Requirements on a SELECTION DAY the share class-specific fraction of the total number of shares of such share class issued that are available for trading by market participants and not locked-in by long term holders, as sourced from data vendors.

The “**FREE FLOAT MARKET CAPITALIZATION**” is with regard to each of the securities fulfilling the Index Component Requirements on a SELECTION DAY the share class-specific free float market capitalization. It is calculated as the multiplication of the shares outstanding in FREE FLOAT (as sourced from data vendors) with the CLOSING PRICE of the share class as of the respective SELECTION DAY.

“**GBS INDEX UNIVERSE**” is the INDEX UNIVERSE as defined in the guideline of the SOLACTIVE Global Benchmark Series: <https://solactive.com/downloads/Guideline-Solactive-GBS-Benchmark-Series.pdf>.

“**GUIDELINE**” shall have the meaning as defined in Section “Introduction”.

“**INDEX**” shall have the meaning as defined in Section “Introduction”.

“**INDEX ADMINISTRATOR**” shall have the meaning as defined in Section “Introduction”.

“**INDEX COMPONENT**” is each security reflected in the INDEX.

“**INDEX COMPONENT REQUIREMENTS**” shall have the meaning as defined in Section 2.2.

“**INDEX CURRENCY**” is the currency specified in the column “Currency” in the table in Section 1.2.

“**INDEX UNIVERSE REQUIREMENTS**” shall have the meaning as defined in Section 2.1.



“**INDEX UNIVERSE**” is the sum of all financial instruments which fulfill the INDEX UNIVERSE REQUIREMENTS.

“**LIVE DATE**” shall have the meaning as defined in Section 1.3.

“**OVERSIGHT COMMITTEE**” shall have the meaning as defined in Section 5.5.

“**REBALANCE DAY**” is the first Wednesday in February, May, August and November. If that day is not an ELIGIBLE REBALANCE DAY the REBALANCE DAY will be the immediately following ELIGIBLE REBALANCE DAY.

“**SELECTION DAY**” is 20 CALCULATION DAYS before the REBALANCE DAY.

“**SOLACTIVE**” shall have the meaning as defined in Section “Introduction”.

“**START DATE**” shall have the meaning as defined in Section 1.3.

The “**TOTAL MARKET CAPITALIZATION**” is with regard to each of the securities in the INDEX on a SELECTION DAY the sum of all SHARE CLASS MARKET CAPITALIZATIONS of a company.

“**TRADING DAY**” is with respect to an INDEX COMPONENT included in the INDEX at the REBALANCE DAY and every INDEX COMPONENT included in the INDEX at the CALCULATION DAY immediately following the REBALANCE DAY (for clarification: this provision is intended to capture the TRADING DAYS for the securities to be included in the INDEX as new INDEX COMPONENTS with close of trading on the relevant EXCHANGE on the REBALANCE DAY) a day on which the relevant EXCHANGE is open for trading (or a day that would have been such a day if a market disruption had not occurred), excluding days on which trading may be ceased prior to the scheduled EXCHANGE closing time and days on which the EXCHANGE is open for a scheduled shortened period. The INDEX ADMINISTRATOR is ultimately responsible as to whether a certain day is a TRADING DAY.

The “**TRADING PRICE**” in respect of an INDEX COMPONENT and a TRADING DAY is the most recent published price at which the INDEX COMPONENT was traded on the respective EXCHANGE.



APPENDIX

List of EMEA Countries:

Albania	Cyprus	Guernsey
Algeria	Czech Republic	Guinea
Andorra	Democratic Republic of the Congo	Guinea-Bissau
Angola	Denmark	Hungary
Austria	Djibouti	Iceland
Bahrain	Egypt	Iran
Belarus	Equatorial Guinea	Iraq
Belgium	Eritrea	Ireland
Benin	Estonia	Isle Of Man
Bosnia and Herzegovina	Ethiopia	Israel
Botswana	Faroe Islands	Italy
Bulgaria	Finland	Ivory Coast
Burkina Faso	France	Jersey
Burundi	Gabon	Jordan
Cameroon	Gambia	Kenya
Cape Verde	Georgia	Kuwait
Central African Republic	Germany	Latvia
Chad	Ghana	Lebanon
Comoros	Gibraltar	Lesotho
Croatia	Greece	Liberia



Libya	Norway	Sweden
Liechtenstein	Oman	Switzerland
Lithuania	Palestine	Syria
Luxembourg	Poland	Tanzania
Macedonia	Portugal	Togo
Madagascar	Qatar	Tunisia
Malawi	Romania	Turkey
Mali	Rwanda	Uganda
Malta	San Marino	Ukraine
Mauritania	Sao Tome & Principe	United Arab Emirates
Mauritius	Saudi Arabia	United Kingdom
Moldova	Senegal	Vatican City
Monaco	Serbia	Western Sahara
Montenegro	Slovakia	Yemen
Morocco	Slovenia	Zambia
Mozambique	Somalia	Zimbabwe
Namibia	South Africa	
Netherlands	Spain	
Niger	Sudan	
Nigeria	Swaziland	

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